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GENERAL ASSEMBLY OF SFE

Our assembly took place on April 2nd at PLB3 (Philippe le Bon). We presented the activity and financial reports for the years 2017 / 2018 and our new internal Statute as well. This Statute is more detailed and precise clearly the organization of SFE.

This was also the starting point for the internal elections for the renewal of the Executive Committee, the Financial control Commission and the Mediation Committee (before named Dispute Committee).

Then, we discussed the future of the SFE union and the political issues for the future.

An ad-hoc meeting on topics is scheduled for the end of May.

Do not hesitate to contact us if you want to participate!



NEW EXECUTIVE COMMITTEE

After the internal elections of SFE where 17 candidates were in competition, the constitutive meeting of the Executive Committee ("Comex") takes place on May 7th 2019.

Here is your new Comex for SFE that will defend your interests!

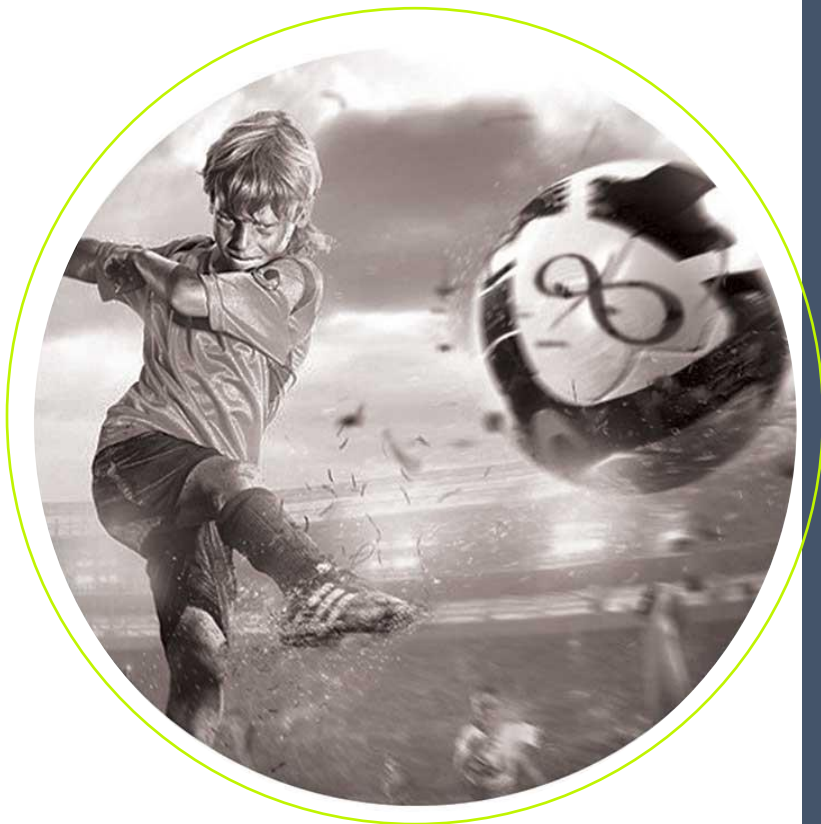
Alain, Giustina, Valérie, Cécile, Pascale, Giancarlo, Alan, Ferdinand, Alain, Anne, Daniela, Eléonore, Ilir, Uwe et Laurent.

Click on the small logo to see your team on our website:



Of course, it is together that we build the future and the defence of the personnel. So, help us by joining our team!





EUROPEAN ELECTIONS 2019

The elections are approaching and it is important that everyone mobilize to remind the importance of the vote and also the work, the EU projects benefiting every European citizen.

At the time of Euroscepticism, Brexit and the rise of extremes, each of us can encourage his relatives or acquaintances to vote.

For active staff, a dedicated page on Myltracomm offers several useful and interesting links:

<https://myintracomm.ec.europa.eu/pages/european-elections.aspx>

Among them, the « *What Europe does for me* » portal that we encourage you to visit and share!

<https://www.what-europe-does-for-me.eu/en/portal>

And of course, find the video of the European Parliament, « *Aujourd'hui, je viens au monde. À quoi ressemblera le monde dans lequel je grandirai ?* »

<https://www.youtube.com/watch?v=R3tErFvAgag>



SCHUMAN TROPHY 2019

As every year, SFE supports the action of the Schuman Trophy which will take place on:

- **Pentecost Weekend (June 8th-10th 2019) at the facilities of the Royal Union Rixensart in Rosières.**

We are proud to sponsor this beautiful competition which we hope will take place in a friendly and warm spirit

Find all the details on the Schuman Trophy website:
<http://www.schuman-trophy.eu/>





AMENDMENT OF THE ANTI-CUMULATIVE RULE FOR SNE

Administrative Information No. 15-2019, adopted on April 5th 2019, has modified the 2004 decision by deleting the reference « seconded national expert ».

In practice, this means that the SNE period is no longer counted in the « 7 years » rule.

As reminder, find below agent included in the rule anti-cumulation of 7 years, benefits in quality of:

- ✓ Temporary agent 2a;
- ✓ Temporary agent 2b: recognition only for benefits (in progress or new contract) as of May 1st 2004;
- ✓ Temporary agent 2d: recognition only for benefits (in progress or new contract) as of May 1st 2004;
- ✓ Contractual Agent 3a without prior success of a CAST;
- ✓ Contractual Agent 3b (Commission), except conference interpreters;
- ✓ Interimaire (however, the first 3 years of service as a temporary worker are not included in the 7 years anti-cumulation rule);
- ✓ Service provider (except for services that fall under directive 95/50 EEC and this for benefits to count.

A EUROPEAN PACT ON PLASTIC PACKAGING... AND US?

In early April, France and the Netherlands launched an initiative to adopt a “plastic pact” on packaging at the European level, with countries that have developed an ambitious circular economy policy.

It is more urgent and important to rethink the use of plastics and alternatives on a European scale.

In the Commission, we can congratulate ourselves that the idea is making its way into our cafeteria, canteens and distributors. “Take away” packaging has therefore become more respectful of the environment. Water pumps have been installed in many buildings.

For SFE, this just the beginning, the concept of “respect for the environment” must be included in the specifications at the next tender for the restoration.

And this at all stages of the process (from the purchase of products and packaging until distribution to the customer).

We are among the organizations concerned with the climate issue and the changes that must be internally within the Commission itself. We also want to highlight everyone’s actions.

Find some testimonials of [‘good ideas and actions’](#) to implement at its level and in particular to support the action of an NGO contributing to the planting and reforestation of trees in Europe.

Here the link: https://fundaforest.eu/en/projects/project_details/the-climate-march-forest

By the month of June, we will meet to define the main lines that SFE will have to propose in the Staff Committee.

It is therefore important that everyone brings their ideas!





REPORT THE ACTIVITY OF YOUR SPOUSE! THIS CAN HAVE AN IMPACT ON YOUR RIGHTS!

We published this news end of 2018, but given the situation of some colleagues who contacted us, it seemed important to republish it again!

If you do not have / more dependent children, you can continue to receive the household allowance in respect of the spouse's income (*income ceiling set by Article 1st § 3 of annex VII of the Staff Regulations*).

The spouse, without income and without entitlement, does not necessarily receive a Belgian role extract notice, which makes it impossible to report the spouse's income.

Several colleagues received a reminder from the PMO of the obligation to declare under penalty of having their household allowance cut on 31/12/2018

What to do?

SFE has contacted the PMO for clarification on this subject! What they did quickly!

If you're concerned, you must actually file an annual spousal income tax return in your Sysper (*). If your spouse does not have a rollover warning, then you can provide a **recent sworn statement**.

Do not hesitate to contact us if you are concerned!

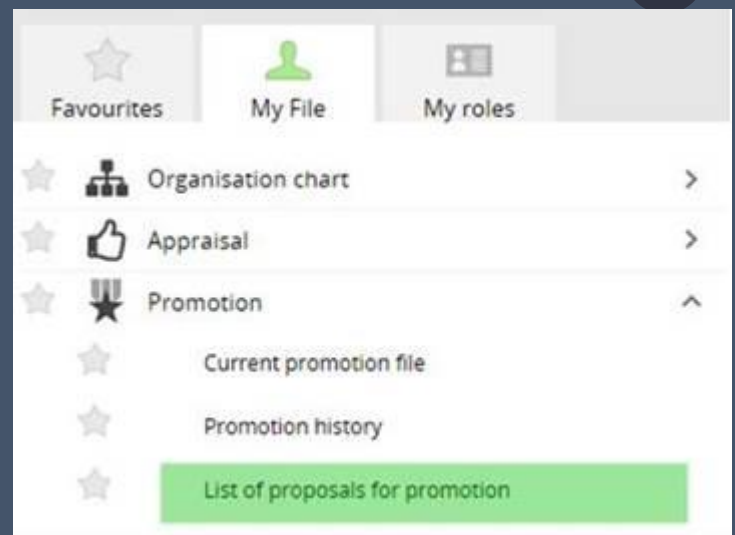
(*) *For pensioner colleagues, contact your pension manager first to find out how to proceed.*

CALENDAR PROMOTION EXERCISE FOR 2019

According to the schedule drawn up by DG HR, the Staff Representation will meet from May 13rd to June 7th, the directors general of the various DGs who will propose a list of the promoted persons.

From June 18th, proposals will be communicated to the staff in Sysper and for those who are not on the list, the opportunity to make an appeal will be 5 working days.

NB : the validated and justified absences do not count into account of this delay.



Do not hesitate to contact us if you have any question!

**In 2018, 4384 people were promoted (AST & AD officials, Sysper data)
No quota has been distributed for AST-SC in 2018 and no quota is planned for 2019.**



BOOKS TRAINING FOR EPSO EXAMS

Here is the list of our ORSEU books (in French and in English):



**Abstract reasoning
MCQ**
Member price: 30€



Case Study
Member price: 30€



**Numerical
reasoning MCQ**
Member price: 30€



E-Tray
Member price: 30€



**Verbal reasoning
MCQ**
Member price: 27€



**Accuracy &
Precision -
Prioritising &
Organising**
Member price: 30€



**Situational
judgement test**
Member price: 25€



**Numerical
reasoning – A
training guide**
Member price: 27€

[All information on books here](#)

SFE TRAINING FOR EPSO EXAMS

Here is the list of our trainings:



ASSESSMENT CENTRE

- Structured interview
- Orale presentation
- Group exercise
- Case study

* Each theme of the Assessment Centre lasts about 1 hour in presentation with a trainer. The order is defined by the trainer Anne DRAIME.



INTERNAL COMPETITION

- Oral test (only)

* The training of internal competition, presented by Anne DRAIME, lasts 1h45 and focuses only on the oral test. There will be no course support after this training.



CAST & MCQ Computer Based Tests (ORSEU)

- MCQ books (verbal, numerical, abstract)

* The trainer Anne DRAIME is not associated with ORSEU. Please contact the SFE secretariat only.

Find below our next dates of our training:

Assessment Centre: 16/05/2019 – 16h to 20h in **FR**

Internal Competition: 06/06/2019 – 16h to 17h45 in **EN**

Internal Competition: 06/06/2019 – 18h to 19h45 in **FR**

Internal Competition: 13/06/2019 – 16h to 17h45 in **FR**

Internal Competition: 13/06/2019 – 18h to 19h45 in **EN**

SFE Members → **Free** (in order of contribution)

Non-members → **100 euros** for **Assessment Centre**

Non-members → **50 euros** for **Internal Competition**

In a few weeks, we will launch free CBT modules (verbal, numerical and abstract reasoning) during the lunch hour, would you be interested?

Your opinion interests us!

[All information and enrolment on this link](#)



COMPLEMENTARY HEALTH / INSURANCE... GREAT OFFERS AND PERMANENCE!

After several months of research and discussions, SFE is pleased to present you a very interesting offer:

« complementary health / insurance...

Concretely, here is a comparison of the offer on car insurance:

Young driver (under 26) with an used vehicle:

Insurance X	MB-Consult	Economy	Percent
1 600,00 € / year	1 096,92 € / year	<u>503,08 €</u>	46%
Civil liability only	Civil liability Legal protection and driver Vehicle assistance		

Offre Assurance « full omnium », voiture neuve (BMW) :

Insurance X	MB-Consult	Economy	Percent
2100,00 € / year	870,22 € / year	<u>1229,78 €</u>	58.5%
Civil liability (700€) And omnium	Civil liability Theft, fire, natural disaster, glass breakage and material damage		

On 4th of June, SFE organizes with its partner MB-Consult a permanence "insurance" from 10h to 15h. You will have the opportunity to ask your questions at individual appointments if you are interested in their car, fire, health and travel insurance offers. To book an appointment, it's on our website: <https://www.conf-sfe.org/partner-insurance>