

LE SFE AU TRAVAIL !

Voici un aperçu des concertations, réunions du dialogue social et comités en cours dans lesquelles participent nos représentants(SFE) :

- ✓ Conduite des enquêtes administratives et des procédures disciplinaires ;
- ✓ Réunion sur le Programme jeunes professionnels (YPP) ;
- ✓ Projet de décision relative aux procédures de traitement de l'insuffisance professionnelle ;
- ✓ Activités extérieures et les mandats et sur les activités professionnelles après avoir quitté le service ;
- ✓ Modernisation - fonction RH ;
- ✓ DGE Agents contractuels ;
- ✓ Comité de promotion / reclassement ;
- ✓ Comité de prévention et protection au travail (CPPT) ;
- ✓ Comité local du personnel ;
- ✓ Comité central du personnel ;



Si vous avez des suggestions, des commentaires ou que vous souhaitez en savoir plus sur ces réunions ou comités, contactez-nous !



EN VERSION

FR VERSION above

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PROMOTION & RECLASSEMENT



Promotion and reclassification procedures are currently underway at the Commission. Staff representatives are currently meeting with DGs to propose promotion and reclassification lists. The « marche de manœuvre » is like every year, very thin view of low quotas!

SFE representatives on promotion committees are at your service (for any information, appointments ...).

For the officials AST: **Mr. Claudio AQUILINO** (Elected member of the PCC / alternate to the AST promotion committee & Political Secretary of the SFE);

For the officials AD: If necessary, please contact Mr Claudio AQUILINO who will forward you the name of our representative (Alliance partners);

For contract agents: **Mr. Alain HUBRECHT** (Vice-President of the CLP / member of the AC reclassification committee and Vice-President of the SFE).

Find out the administrative information: ([IA N ° 16-2017](#) 15-05-2017) Reclassification exercise 2017 For contract staff under Article 3a of the Conditions of Employment of Other Servants;

And administrative information: ([IA N°13-2017](#) 4-04-2017) Promotion exercise 2017 to all Commission officials, except to members of senior management.



TRAINING COMPETITION EPSO

We organize two EPSO trainings during the month of June, with priority given to our members (given the limited number of places).



On June 14 and 22, **free(*)** training for members. **Subscribe (by return mail)!**

Find out details of training:

Concours	Langue	Formation	Date	Horaires
<i>Centre d'évaluation - FR</i>				
Centre d'évaluation	FR	Etude de cas	mercredi 14/06/2017	15.00-16.00
Centre d'évaluation	FR	Entretien	mercredi 14/06/2017	16.00-17.00
Centre d'évaluation	FR	Présentation	mercredi 14/06/2017	17.00-18.00
Centre d'évaluation	FR	Exercice de groupe	mercredi 14/06/2017	18.00-19.00
<i>Assessment Centre - EN</i>				
Assessment Centre	EN	Case study	Thursday 22/06/2018	15.00-16.00
Assessment Centre	EN	Interview	Thursday 22/06/2019	16.00-17.00
Assessment Centre	EN	Presentation	Thursday 22/06/2020	17.00-18.00
Assessment Centre	EN	Group exercise	Thursday 22/06/2021	18.00-19.00



We always propose books adapted to the different types of tests (verbal, numerical, abstract reasoning, Priority and Organization, situational judgment) at preferential prices for the members. **Contact us!**

(*) Only for members who are in order of contribution. For non-members or members who are not in order of contribution, the price is 15 € per module.



REMINDER: DO NOT FORGET TO ENCODE YOUR SPOUSE/PARTNER'S ACTIVITY DECLARATION



Every year, you have to encode a declaration of income from your spouse / partner in Sysper in order to extend the coverage of the recognized spouse / partner of the Joint Sickness Insurance Scheme.

This declaration is very important if you wish to continue the complementary coverage of your spouse / partner (Coverage period from 01/07/2017 to 30/06/2018).

Find out the administrative information ([IA N° 14-2017 11-05-2017](#)).



Do not forget to notify PMO via Sysper / Pmo contact, of any change in your personal and family situation and especially if the dependent child stops studying.

Actually, the fact that your child stops his studies will have repercussions on the dependent child and / or school allowance (depending on the age of the child (+ or - 18 years old) + on travel costs and on household allowance (when there is no longer any dependent child), as well as the tax allowance (Unless the child proves that he / she has no income despite the termination of studies) and RCAM (primary / supplementary) coverage.



ARTICLE 42C OF STAFF REGULATIONS



The President of the Court found that the application of the Staff Regulations has not been complied with by DG HR, whereas his role is to ensure that it is properly implemented! By its decision of 18 May last the President of the Court decided to suspend the Commission's decision.

[Read the decision.](#)



SCHUMAN TROPHY



As every year, we support the Schuman Trophy's action which will take place on 3-4-5 June 2017.

We are proud to sponsor this beautiful competition that we hope, in a convivial and warm spirit.

Find all details on the Schuman Trophy website: <http://www.schuman-trophy.eu/>

Please buy lottery tickets from our colleagues of the Schuman Trophy and your football team members in order to help poor children!



DETERIORATION OF WORKING CONDITIONS



We are often solicited by several colleagues from different services for serious problems of working conditions (conflict with the hierarchy, harassment, refusal of part time work, difficult working hours, overworked ...). The purpose of these working conditions leads regularly to absences from illness (exhaustion, burnout, depression) and sometimes to more irremediable gestures...

We are obviously sensitive to these issues that we have been fighting for a long time. We are also convinced that the problem must be solved before extremes are reached. One thing is for sure: if you are concerned, to undergo unacceptable working conditions is not the solution!

Do not hesitate to contact us if you are concerned, you are not alone!



APPLICATION FOR "COMMISSION DES LITIGES"



We are looking for **2 motivated members** to join the "Commission des litiges".

The only "requirements" is to be in order of contribution and to be available (a few hours per month). Apart from 1 to 2 meetings a year, any work or requests can be done from your office (no need to travel).

If you are interested, please **contact us!**



APPLICATION FOR SFE POINT OF CONTACT



Because the union is you! We are looking for motivated members who would like to help in the defense of the staff!

No knowledge in the field of employee representation is required, only your goodwill and some of your time to give to others.

So, you have an expertise in an area, such as pensions, RCAM, psycho social, human resources management ..., join us!



SFE GENERAL ASSEMBLY: THANK YOU!

Our General Assembly took place on May 18th, from 12.30 to 15.00, in the building "Philippe le Bon (PLB3 04/56).

On this occasion, the Executive Committee presented the activity and financial reports of 2015 & 2016 to the members who in return gave discharge to the responsible.

We would like to thank the members present for their constructive discussions and for the confidence expressed in the actual Executive Committee.

We also thank all the members for their unfailing support!

Merci! Thank you !



SFE AT WORK!

Here is an overview of the consultations, social dialogue meetings and ongoing committees in which our representatives (SFE) participate:

- ✓ Conduct of administrative investigations and disciplinary proceedings;
- ✓ Meeting on the Young Professionals Program (YPP);



- ✓ Draft decision on procedures for the treatment of professional inadequacy;
- ✓ External activities and mandates and professional activities after leaving the service;
- ✓ HR Modernization ;
- ✓ DGE Contract agents;
- ✓ Promotion / reclassification committee;
- ✓ Workplace Prevention and Protection Committee (CPPT);
- ✓ Local Staff Committee;
- ✓ Central Staff Committee;

If you have any suggestions, comments or would like to know more about these meetings or committees, contact us!



 ***Adoptez l'éco-attitude ! N'imprimez ce document que si c'est vraiment nécessaire.***

 ***Be kind to our planet and print this document only when necessary!***