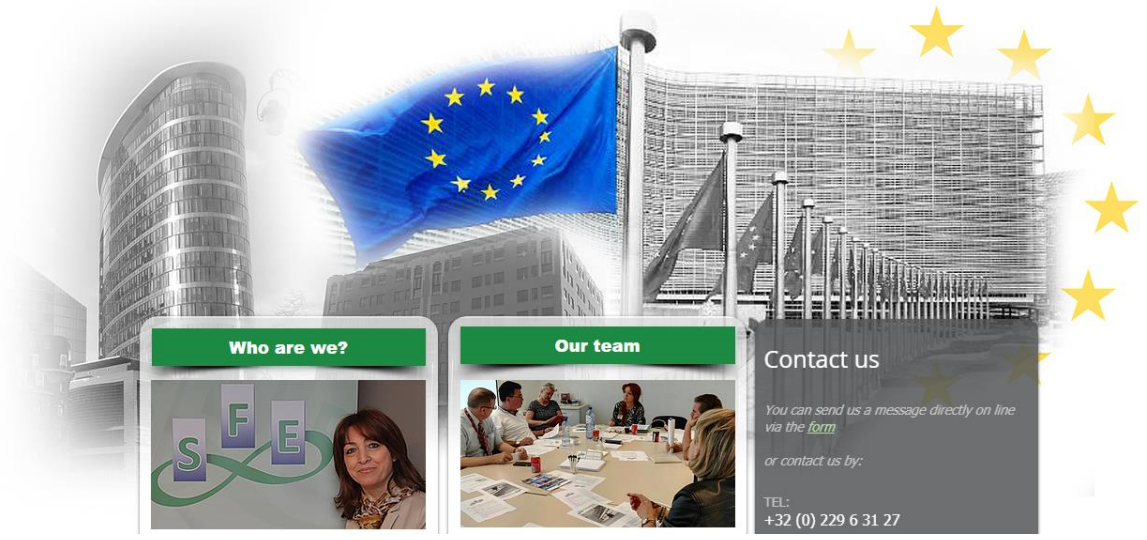




AT THE FRONT!



The SFE website is modernizing!

Like everyone else, the SFE has to modernise and that obviously goes through its website. Far from being just a showcase of who we are and what we do, our website becomes a real tool to share with you. Your opinion is essential! Each news posted on the site ([home page](#)) can be commented!

Together we will succeed!



Legal advice: next dates + what's the point?

The next date for our legal consultations with our lawyer (free for members in order of contribution) will be:

- 18 May 2018
- If you wish to participate, do not hesitate to contact us quickly.

[Click here](#) to see the available rendez-vous.

During these consultations, you address issues related to your professional situation (or private related to your professional life). This ranges from your working conditions to a problem about your salary from your promotion.

Depending on your situation, the lawyer may advise you or propose the lodging of an appeal against the administration (subject to the agreement of the executive Committee of SFE)



[EN / FR Version](#)

[Online version](#)



MENU

[LEGAL ADVICE: NEXT DATES + WHAT'S THE POINT?](#)

[BUT WHAT'S HAPPENING AT THE DIGIT?](#)

[DID YOU KNOW?
REIMBURSEMENT OF GLASSES
WITH A MAGNIFYING GLASS](#)

[SCHUMAN TROPHY 2018](#)



But what's happening at the DIGIT?

We all have an anecdote about the services of the DIGIT. But more and more, it becomes "surreal"!

Far from us the idea of criticizing the work of colleagues on the front line because their working conditions are far from easy

(unsatisfied customers even aggressive, intolerable overwork, lack of resources, significant turnover of external staff, disadvantageous salary conditions, underpaid and over-exploited staff...)

But at this moment important computer changes are in progress (Windows 2010, Microsoft Lync., etc...). SFE is about the concerned impact of these changes on our daily lives. To render service is good! But not at any price!

Management must be aware that one can only be effective if the opinion of the staff is taken into account. Do not hesitate to tell us about your experience.



Did you know? Reimbursement of glasses with a magnifying glass

The corrective glasses is refundable with a maximum number of

NEW RULES OF VAT EXONERATION

LAUNCH OF EXERCISE PROMOTION (FUNCTIONNARY)

ELECTIONS ISPRA / BRUXELLES 2018

SPECIAL LEAVE: EPSO COMPETITION (OR INSTITUTION, EUROPEAN AGENCY)

EPSO COURSES / MEMBER OFFERS

OIB PILOT PROJECT FOR ELECTRIC CARS



EDITORIAL

It is with pleasure that we offer you this new member info!

Like every time, news about the news or important topics that could concern you directly ...

2 pairs within a period of 2 years for adults and 1 year for children under 18 years (unlike glasses without correction, aesthetic only, which are not reimbursed by JSIS).

If there is a change of diopter greater than or equal to 0.50 compared to your last purchase, the reimbursement of the renewal can be taken out of the period mentioned above.

A prior autorisation is not required.

You do not have to obtain a prescription from an ophthalmologist, you can go directly to an optician-optometrist.

The glasses with corrective lenses are 85% refundable, with a ceiling of 120 € for the frame. For lenses, the ceilings vary according to the type and the diopter.

Details	Ceiling by lens (en €)
Normal lenses	
Until 4 diopters	110 €
from 4,25 to 6 diopters	140 €
from 6,25 to 8 diopters	180 €
beyond 8,25 diopters	300 €

The Executive Committee

In order to qualify for a refund by CHIS (common health insurance scheme) it is essential to provide an invoice with some information, namely

- the full name of the client;
- the detail of the diopters:
 - the type of vision (far - near - multifocal)
 - the characteristics of the glasses (correction power for each eye: sphere, cylinder and axis addition ("add") for progressive / multifocal lenses);
- the price paid, mentioning the price of the frame & each glass;

- the full name of the optician (provider or ensign) and the date of purchase.

Work glasses on computer

100% reimbursement is possible once every 2 years, for on-screen work glasses (which correct near vision and intermediate vision (30-120 cm) or correct intermediate vision only).

Eyeglasses that correct vision from a distance, or those that correct only near vision, do not meet the conditions for reimbursement.

For this, you must follow the procedure in [l'information administrative n° 46-2014](#)



Schuman Trophy 2018

As every year, we support the action of the Schuman Trophy which will take place on:

- **19 – 20 May 2018 at Royal Union Rixensart – rue de la Ferme du Plagneau – Rosières**
- **21 May 2018 at C.I.E Overijse**

We are proud to sponsor this beautiful competition that we hope for in a friendly and warm spirit.

Find all the details on the Schuman Trophy website:

<http://www.schuman-trophy.eu/>

Do not forget to buy raffle tickets from colleagues at the Schuman Trophy and your football teams to help underprivileged children!

⇒ 1st price: iPackage (iMac, iPad, iPhone)





New rules on VAT exemption

Since the 1st of April, the regulation on the VAT exemption (personal use) for new colleagues working in Belgium has been updated.

So it is no longer necessary to have the special identity card to

benefit from this exemption.

After registering with your municipality and if you are eligible (see [info](#)), you will have to contact the DG HR office ([mail](#)) by asking to join *the Protocol Service of the Belgian FPS Foreign Affairs*.

More information [here](#)!



Launch of the Promotion exercise (Functionnary)

Administrative Info [13-2018](#) (3/04/2018) marks the launch of the Commission officials' promotion exercise.

What are the next steps?

- Establishment by each Directorate-General of draft lists of officials proposed for promotion;
- Publication of draft lists of officials proposed for promotion;Phase d'appel ;
- Promotion decisions;

Do not hesitate [contact us](#) if you have any questions about this promotional exercise!



Elections Ispra / Brussels 2018

Local staff committee elections at JRC ISPRA will take place soon.

In order to improve the effectiveness of the trade union action, and its activity on other sites and in the research sectors, about ten years ago, the SFE union has started a collaboration with the

CISL FIR JRC .

From this partnership was born the Confederation SFE -CISL FIR-

Over the years, the Confederation (in Brussels under the name of CONF SFE, and ISPRA as CONF CISL FIR) has been among the main unions to defend the interests of staff members. Trade union activities developed by CONF. CISL Fir are therefore mainly related to the RESEARCH sector.

Our union, through this collaboration with our on-site colleagues, monitors all personnel matters and, in particular, defends and consolidates the future of the CCR.

- ⇒ The defense and the search for durable and reasonable solutions to social problems (housing, health, schools, reconciling family life and professional life ...), particularly felt by colleagues from countries with different languages and cultures.
- ⇒ The agent recruitment policy
- ⇒ Particular security in a working environment such as the JRC - in the laboratory.
- ⇒ The weighting
- ⇒ The application of health care rates is too high and reimbursement ceilings
- ⇒ The maintenance of a specific site equipped with specialists for the advancement and evolution of research.
- ⇒

Therefore, the results that our CISL FIR partners will obtain locally at the local level will have a great influence and importance, to continue to be represented together at the central level and defend these issues in the interests of the staff.

Indeed, the result obtained at ISPRA by the CISL FIR in May 2018 and the result obtained by the SFE following the elections of the CLP Brussels which will take place in JUNE 2018 will be added, accounted for and attributed to our confederation (SFE / CISL) to obtain the minimum and necessary representativity threshold and thus enable it to participate actively in the social dialogue, to take a place at the negotiating table and to act as a member of the central staff committee.

Dear members,

We need your help and support to get your contacts and colleagues on the ground to vote at ISPRA!

∞



Special leave: EPSO competition (or Institution, European agency) 

The [Decision about leaves dated 16.12.2013\(C\(2013\) 9051\)](#), provides for the possibility (not a right) of the use of this leave in [case of examination / competition organised by EPSO or an](#)

[European institution / agency.](#)

The granting is based on the duration of the event (s), ie from 0.5 to 1 day maximum (possible travel time).

The practice at the Commission is to grant 0.5 days for CBT events and 1 day for the assessment center.

This special leave may only be granted at the time of the tests.

∞



EPSO Courses / Member Offers

Despite our focus on EPSO procedures, we try to assist you with your preparation for the competitions.

Several offers that we reserve **in priority to our members!**



➤ **SPECIAL OFFERS Verbal / digital / abstract exercises pack (valid until 31/05/2018!)**

The SFE reimburses you 100% the purchase of a standard exercise pack (35 €) on EU-trainings (offer reserved to 1 pack per year and per member in order of contribution).

Modality: you must send the proof of purchase of the pack on the site + proof of payment!

SFE reserves the right to ask for other supporting documents if necessary.

➤ **Trainings**

As always, for members, **face-to-face classes are free.**

Next courses: "Assessment Center" for 24 May and 21 June.

DATE	LANGUAGE	AVAILABLE PLACES?
19/04/2018	EN	NO
24/05/2018	FR	YES
21/06/2018	EN	YES

Possible registration via [our website](#);

➤ **Books**

We always offer ORSEU books at a preferential price for members in order of contribution. For info on [our website](#).

BOOKS	Edition	Price SFE €
NUMERICAL REASONING QUESTIONNAIRE (FR)	06/2014	30
VERBAL REASONING QUESTIONNAIRE (FR)	03/2012	23
ABSTRACT REASONING QUESTIONNAIRE (FR)	06/2017	Soon
SITUATION JUDGMENT TEST (FR)	11/2013	25
ACCURACY AND PRECISION - PRIORITY AND ORGANISATION (FR)	9/2012	30
CASE STUDY (FR)	4/2015	30
E-TRAY (FR)	02/2017	Soon
NUMERICAL REASONING MCQ (EN)	02/2014	30
VERBAL REASONING MCQ (EN)	03/2012	30
ABSTRACT REASONING MCQ (EN)	09/2014	30
ABSTRACT REASONING MCQ (EN)	06/2017	Soon
SITUATIONAL JUDGMENT TEST (FR)	11/2013	25
ACCURACY AND PRECISION - PRIORITISING AND ORGANIZING	9/2012	30

CASE STUDY (EN)	04/2015	30
E-TRAY (EN)	02/2017	Soon



OIB pilot project for electric cars


From 16/04/2018, colleagues with an electric car can start using the 122 loaders installed in 12 Commission buildings. Interested?

Find the practical arrangements to use these sites!



Warning: the chargers available are not compatible for hybrid cars.





Votre équipe SFE / Your SFE team:
Giustina SCIARRABONE, Claudio AQUILINO, Dominique KEMPENERS, Alain HUBRECHT, Fabio PADALINA,
Jamila ADDA, Antje STREITENBERGER, Uwe IHU, Hans TORREKENS, Laurent GRUYEZ, Valérie GERBEHAYE,
Ferdinand KOPP, Guido SCHWARZ .

Secrétariat / Secretary: Cyril JOUAN

You have questions or a request concerning this member info, thank you for contacting us

All rights reserved CONF-SFE

Members Info n° 2018-02

Stay connected:



