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ANNUAL HOLIDAYS WITH PEACE OF MIND!

Find our news on useful links to keep when you are away. We can only encourage you to save the link in your favorites, you will have access to all useful links via internet access ...

[See the links and information here](#)

Attention, if you are sick during your holidays, do not forget to follow the letter, the procedure of the medical service ... (The deadline for sending the certificate is shorter (48 hours)!

Here is the information to transmit to the medical service:

- ✓ Your name and last name
- ✓ Your personal ID number
- ✓ The dates of the beginning and the end of the illness and the annual leave
- ✓ The exact address of your place of residence during your period of absence
- ✓ Your contact details (phone / mobile number, fax, address, e-mail, etc.)
- ✓ The name, address and contact information of your doctor.

It is therefore very important to bring all the necessary documents with you and keep these links in your favorites!



***The entire SFE team wishes
you a good summer holiday!***





BACK TO SCHOOL VS END OF STUDY

As every year, you will be invited soon to introduce a new school declaration if your child continues his studies.

We would like to remind you of the importance of introducing your declaration as soon as possible to avoid any problem in the payment of family allowances (cuts, recovery ...).

In the same way, if your child has decided to stop his studies and he has not yet reached the age of 26, you must inform the PMO so as not to improperly collect family allowances ...

These improperly collected amounts will be claimed later and could represent significant amounts!

[\(See our point on the application of Article 85 of the Staff Regulations\)](#)

What if your child works while studying?

This can have an impact on family allowances. Its income must not exceed 40% of the basic salary of an AST 1/1 (ie AST 1/1 = 2921.30 € -> 40% = 1168.52 €).

Note that this does not apply to "student jobs".



ANNUAL TRAVEL EXPENSES

As every year, as long as you open the right to these travel expenses, these will be paid on the June salary.

To open the right to travel expenses, your place of origin must be more than 200km from your duty station and you must be entitled to the expatriation or expatriation allowance (4% or 16%).

Depending on your family situation, you may also be able to collect annual travel expenses for your family members.

Note that for contract and temporary agents, annual travel expenses are paid only after completing 9 months of activity.

To know or verify the amount, you can use the calculator available on MyIntracomm (updated each year)

<https://myintracomm.ec.europa.eu/staff/EN/working-conditions/benefits/Pages/annual-travel-allowance.aspx>

Note that pensioners no longer open the right to the expatriation / expatriation allowance, they no longer collect annual travel expenses, once pensioner.

ACQUISITION of a new nationality

Please note that if, for example, you are assigned to Brussels and wish to obtain Belgian nationality, you must be aware that this will have consequences on your annual travel expenses as well as your allowances.

By acquiring Belgian nationality, you will lose the benefit of your expatriation allowance or expatriation allowance, as well as your annual travel expenses.





EXECUTIVE AGENCIES: MEETING ON SOCIAL DIALOGUE AND A POSSIBLE FRAMEWORK AGREEMENT

On Tuesday 28 May 2019, the SFE union participated in a preparatory meeting proposed by the staff committees of the different executive agencies to discuss a future framework agreement between the executive agencies and the unions of the Commission.

SFE, who shared his experience with the colleagues present, is pleased that the meeting took place in a constructive and supportive atmosphere.

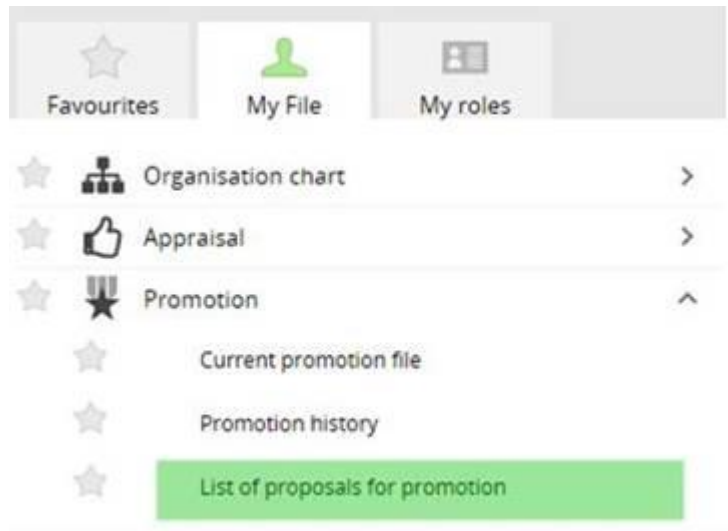
Concerned for years about the welfare of the staff of the executive agencies, the SFE union will continue to monitor this issue and support colleagues to help them make their voices heard in the social dialogue of the Commission.



REMINDER: PROMOTION EXERCISE (OFFICIAL) FOR 2019

From June 18th, proposals will be communicated to the staff in Sysper and for those who are not on the list, the opportunity to make an appeal will be 5 working days.

NB : the validated and justified absences do not count into account of this delay.



It is essential in your appeal to detail as much as possible and concisely, your merits, your responsibilities, the languages used and all the factual elements that would objectively justify your promotion. *

Do not hesitate to contact us if you have any question!

In 2018, 4384 people were promoted (AST & AD officials, Sysper data)

No quota has been distributed for AST-SCs in 2018 and no quota is planned for 2019.

** SFE cannot guarantee that you will get your promotion, even in the event of an appeal.*

At SFE, who better that your colleagues



to defend you!



TRAINING BOOKS FOR EPSO EXAMS




Here is the list of our ORSEU books (in French and in English):

 <p>Abstract reasoning MCQ Member price: 30€</p>	 <p>Case Study Member price: 30€</p>
 <p>Numerical reasoning MCQ Member price: 30€</p>	 <p>E-Tray Member price: 30€</p>
 <p>Verbal reasoning MCQ Member price: 27€</p>	 <p>Accuracy & Precision - Prioritising & Organising Member price: 30€</p>
 <p>Situational judgement test Member price: 25€</p>	 <p>Numerical reasoning – A training guide Member price: 27€</p>

[All information on books here](#)

SFE COURSES FOR EPSO EXAMS

Here is the list of our trainings:

	<p>ASSESSMENT CENTRE</p> <ul style="list-style-type: none"> - Structured interview - Orale presentation - Group exercise - Case study <p>* Each theme of the Assessment Centre lasts about 1 hour in presentation with a trainer. The order is defined by the trainer Anne DRAIME.</p>
	<p>INTERNAL COMPETITION</p> <ul style="list-style-type: none"> - Oral test (only) <p>* The training of internal competition, presented by Anne DRAIME, lasts 1h45 and focuses only on the oral test. There will be no course support after this training.</p>
	<p>CAST & MCQ Computer Based Tests (ORSEU)</p> <ul style="list-style-type: none"> - MCQ books (verbal, numerical, abstract) <p>* The trainer Anne DRAIME is not associated with ORSEU. Please contact the SFE secretariat only.</p>

Find below our next dates of our training:

- Internal Competition:** 05/09/2019 – 16h to 17h45 in EN
- Internal Competition:** 05/09/2019 – 18h to 19h45 in FR
- Assessment Centre:** 19/09/2019 – 16h to 20h in EN
- Assessment Centre:** 10/10/2019 – 16h to 20h in FR
- Assessment Centre:** 24/10/2019 – 16h to 20h in EN

- SFE Members** → **Free** (in order of contribution)
- Non-members** → **100 euros** for **Assessment Centre**
- Non-members** → **50 euros** for **Internal Competition**

Did you know? People who do not work in institutions also have access to our training. Do you want to sponsor someone? It's free! (You must be in order of contribution)

[All information and enrolment on this link](#)



COMPLEMENTARY HEALTH / INSURANCE... GREAT OFFERS AND PERMANENCE!

After several months of research and discussions, SFE is pleased to present you a very interesting offer:

« complementary health / insurance... »

Concretely, here is a comparison of the offer on car insurance:

Young driver (under 26) with a used vehicle:

Insurance X	MB-Consult	Economy	Percent
1 600,00 € / year	1 096,92 € / year	<u>503,08 €</u>	46%
Civil liability only	Civil liability Legal protection and driver Vehicle assistance		

Vehicle Insurance « full omnium », new car (BMW):

Insurance X	MB-Consult	Economy	Percent
2100,00 € / year	870,22 € / year	<u>1229,78 €</u>	58.5%
Civil liability (700€) And omnium	Civil liability Theft, fire, natural disaster, glass breakage and material damage		

Our two previous meetings have been very successful, so the SFE organizes the 25 June 2019 before the holidays and with his partner MB-Consult, a last permanence "insurance" from 10h to 15h. You will have the opportunity to ask your questions at individual appointments if you are interested in their car, fire, health and travel insurance offers. To book an appointment, it's on our website: <https://www.conf-sfe.org/partner-insurance>

You cannot come to our permanence? No problem! You can also contact our partner via the contact form accessible with the link above.

