



On the SPOT!



As last year, we are launching our SUMMER GAME whose prizes will be distributed during our drink before the summer holidays. The opportunity to meet and share around a snack. So do not hesitate to participate by replying to the message sent on the 24 May 2018.

([Click here](#) to see our tract online)

Good luck to all!



Election of the Brussels 2018 Staff Representation

What is the situation?

At the LSC (Local Staff Committee) General Assembly, a motion was approved by a majority of the assembly proposing to postpone the elections in the last quarter of 2018 (rather than in June).

DG HR denounced an irregularity and asked the LSC to reconvene a new GA in order to launch the elections ...

The reason given by the supporters of the postponement is to be able to reform the social dialogue ... Given the time taken by the negotiations between the administration and the staff representatives, it is doubtful that an effective reform is possible in 4 months (including school break).

Representatives of the SFE present at the GA voted against the postponement of elections, in order to comply with the rules in force.

It should be noted that the SFE is in favor of a reform of the social dialogue, but we believe that this must be done without time constraints and in an efficient way.

Version [EN](#) / [FR](#)

[Online version](#)



MENU

- [ELECTION OF STAFF REPRESENTATION BRUSSELS 2018](#)
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You are interested to be a candidate on our list? Do not hesitate! Join us, there are still some places!

What does it entail for you to be on our electoral list? To strengthen our action and to support us to defend your working conditions.

You are in Agencies / pensionner and you're not eligible, nevertheless your support is essential as well.

Your ideas are important and we invite you to post your ideas on our forum! (Click on the banner below)



SFE is you!



➤ [LEGAL CONSULTATION: NEXT DATE + WHAT'S THE POINT?](#)



EDITORIAL

It is with pleasure that we offer you this new info Members under the banner of 2018 staff elections in Brussels ...

We are also proud of the ERCEA team that won the 2018 Schuman Trophy!

Pensions are also in the news!

The Executive Committee



Launch of the 2018 reclassification for Contract Agents 3bis of the Commission / Offices

Administrative information [n°18-2018](#) of 14/05 defines and details the procedures for the reclassification exercise provided for in Article 87 & 3 of the CEOS for Contract Agents 3a (Contract Agents 3b are not concerned by this exercise).

At this stage, the Services are invited by the DG HR to propose the agents (who fulfill the conditions of seniority and merit ...) to the reclassification.

This will be followed by a consultation phase between the departments, DG HR and the reclassification committee where we are present, then the phase of publication of the lists / appeal phase.

You have FIVE working days from the publication of the list of CAs proposed by the services for reclassification, in case you wish to lodge an appeal to the Joint Reclassification Committee.

Do not hesitate to contact us for any questions or during the appeal phase if you think you deserve your reclassification!

We can advise you and assist you.





The pensions, is it clear?

[Force is to note that for many colleagues, the pension file, it's complicated!](#)

[And the worry is that the subject concerns us all, at more or less long term!](#)

[Concretely, we tried to clarify all that with the help of a graph ... click here for further informations.](#)

[Feel free to provide us with your feedback or experience to improve our document!](#)

Each case is different, contact us if you need help about the pensions.



Bravo !



Schuman Trophy 2018

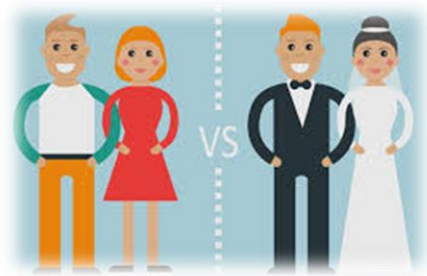
Schuman Trophy 2018

Congratulations to the ERCEA team (agency of our president) who won this last Schuman Trophy competition.

It is the first time that an executive agency wins the Schuman Trophy!

As every year, SFE is very proud to support the action of the Schuman Trophy that took place from 19 May to 21 May 2018!

Find all the details (photos, actions etc ...) on the Schuman Trophy website: <http://www.schuman-trophy.eu/>



Partnership is not marriage!

The Staff Regulations does not recognize partnership (cohabitation in Belgium) at the same level as marriage (unless it is a marriage-like partnership (in countries that do not yet recognize marriage for same-sex couples).

(*)

Many benefits (such as household allowance, allowances (travel expenses), survivor's pension) are not granted for colleagues in partnership ...

And if you "think about", know that, eg. for the granting of a survivor's pension (granted for the surviving spouse), one year's marriage will have to be counted in the event of the death of the agent.

The administration will therefore not take into account cohabitation even several years before the marriage (T-574/16).

In 2017, 3 Member States changed their legislation and opened marriage to same-sex couples:

- Finland: Law of 1/03/2017;
- Germany: Law of 20/07/2017;
- Malta: Act to amend the Marriage Act, entered into force on 1/09/2017.

At the level of the European Union (28 members), 13 countries recognize same-sex marriage, 9 authorize a civil union ("civil partnership") and 6 do not recognize any legal union.

[\(Wikipédia source\)](#).

Internally, **CEO** conclusion 263/14([IA N 37-2014](#)) found that couples who had entered into a registered partnership but no longer meet the condition of not having access to civil marriage following a amendment of the legislation applicable to them, could continue to benefit from the right to the household allowance without interruption when the couple gets married within six months of the change in legislation.





European Union Budget 2021-2027... No reduction in the staff budget, but...? [↑](#)

The Commission announces a reflection exercise on the replacement of the current pension scheme with a funded formula, a career contribution for new recruits starting in 2023.

If this represented a new constraint for the attractiveness (decreasing) of a professional career in the European institutions, it would be above all a new way of contributing which could penalize heavily the most precarious (who contribute in fact, less than the high incomes).

What about colleagues already in post who will change their contract (mobility / upgrade of CA), winners of competitions from 2023?

SFE will follow this file very carefully, especially regarding the risks and consequences for the rights of current colleagues.



EPSO Courses / Members offers [↑](#)

Several offers that we reserve **in priority to our members!**

These are also available on [our website](#), do not hesitate to consult it regularly!

Other courses will be soon planned for September / October 2018.

Do not hesitate to contact us for further details (we will communicate by email soon).

➤ **Trainings**

As always, for members, **face-to-face classes are free.**

For people in your family who do not work in the Institutions, a preferential price is applied to **37.50 €** (for training planned until June):

- The person is unemployed (in good standing) and does not receive any income *
- The person is still in the school circuit (student) *

** One / several supporting documents will be requested. A valid piece of ID will be required to access the building.*

Next courses: "Evaluation Center" on June 21st from 16h to 20h coached by Anne DRAIME.

DATE	LANGUAGE	Available?
21/06/2018	EN	YES (2 !)

Registration via [our website](#);

➤ **Books**

We still propose the ORSEU books at a preferential price for our members in order of contribution. More informations on [our website](#).

BOOKS	Edition	SFE Price €
NUMERICAL REASONING MCQ (FR)	06/2014	30
VERBAL REASONING MCQ (FR)	03/2012	23
ABSTRACT REASONING MCQ (FR)	06/2017	30
SITUATIONAL JUDGMENT TEST (FR)	11/2013	25
ACCURACY AND PRECISION – PRIORITISING AND ORGANISING (FR)	09/2012	30
CASE STUDY (FR)	04/2015	30
E-TRAY (FR)	02/2017	30
NUMERICAL REASONING MCQ (EN)	02/2014	30
VERBAL REASONING MCQ (EN)	03/2012	23
ABSTRACT REASONING MCQ (EN)	03/2012	30
ABSTRACT REASONING MCQ (EN)	06/2017	Soon
SITUATIONAL JUDGEMENT TEST (EN)	11/2013	25
ACCURACY AND PRECISION - PRIORITISING AND ORGANISING (EN)	09/2012	30

CASE STUDY (EN)	04/2015	30
E-TRAY (EN)	02/2017	30



Legal consultation: next date + what's the point?

The next date for our legal consultation with our lawyer (free for members in order of contribution) will be:

➤ 14 June

If you wish to participate, do not hesitate to contact us quickly.

[Click here](#) to see the available appointments

During these consultations, you address issues related to your professional situation (or private related to your professional life).

It ranges from your working conditions to a problem with your salary or promotion.

Depending on your situation, our lawyer will be able to advise you or propose the lodging of an appeal with the administration (subject to the agreement of the executive committee of SFE)



Votre équipe SFE / Your SFE team:
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Secrétariat / Secretary: Cyril JOUAN

You have questions or a request concerning this member info, thank you for contacting us

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Members Info n° 2018-03

Stay connected:

